

Comparisons of Job Characteristics

Focus Occupation: Laborers and Freight, Stock, and Material Movers, Hand (53-7062)

Associated Occupation: Packaging and Filling Machine Operators and Tenders (51-9111)

[Compare Knowledge](#)

[Compare Skills](#)

[Compare Abilities](#)

[Compare Detailed Work Activities](#)

[Compare Tools and Technologies](#)

<<	Focus occupation element is much lower
<	Focus occupation element is lower
0	Focus occupation element is at a similar level
>	Focus occupation element is at a higher level
>>	Focus occupation element is at a much higher level

Knowledge

Similarity of Focus Occupation to Associated Occupation: 72

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Associated Occupation's Key Knowledge Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating	Evaluation of Focus Occupation
Production and Processing	6.0	8.4	6.1	<< Extensive education and/or training may be required
Mechanical	6.8	7.4	5.5	<< Extensive education and/or training may be required

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

Skills

Similarity of Focus Occupation to Associated Occupation: 91

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Associated Occupation's Key Skills Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating	Evaluation of Focus Occupation
Operation Monitoring	6.6	10.1	7.7	<< Extensive development of skills in this area may be required
Operation and Control	5.4	8.4	6.2	<< Extensive development of skills in this area may be required
Quality Control Analysis	5.9	7.8	6.2	< A higher skill level may be required
Equipment Maintenance	3.5	6.4	5.7	< A higher skill level may be required
Troubleshooting	4.5	6.4	5.9	0 Current skill level may be sufficient
Repairing	3.4	5.8	5.4	0 Current skill level may be sufficient

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

Abilities

Similarity of Focus Occupation to Associated Occupation: 81

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Associated Occupation's Key Abilities Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating	Evaluation of Focus Occupation	
Manual Dexterity	6.5	10.5	9.5	<	Some improvement in abilities may be required
Control Precision	6.6	10.3	9.2	<	Some improvement in abilities may be required
Auditory Attention	5.9	8.5	6.2	<<	Extensive improvement in abilities may be required
Hearing Sensitivity	5.6	8.2	5.0	<<	Extensive improvement in abilities may be required
Rate Control	3.8	8.1	7.1	<	Some improvement in abilities may be required
Response Orientation	4.0	6.9	6.1	<	Some improvement in abilities may be required
Stamina	4.0	6.6	6.8	0	Current ability level may be sufficient
Wrist-Finger Speed	3.2	6.6	3.7	<<	Extensive improvement in abilities may be required
Speed of Limb Movement	3.2	6.4	4.0	<<	Extensive improvement in abilities may be required

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

Activities that Both Occupations Have in Common

Similarity of Focus Occupation to Associated Occupation: 92

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Work Activities	Exclusivity of Activity
Attach or mark identification onto products or containers	54
Clean equipment or machinery	20
Load, unload, or stack containers, materials, or products	37
Maintain production or work records	19
Measure, weigh, or count products or materials	17
Operate packaging or banding machine or equipment	87
Package goods for shipment or storage	62
Perform safety inspections in manufacturing or industrial setting	33
Wrap products	74

Not all positions in these occupations will necessarily perform all of the listed activities. The exclusivity rating is an indication of how unique the activity is amongst all occupations. The maximum rating is 100. High scores indicate that only a small number of occupations engage in that activity.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

Tools and Technologies that Both Occupations Have in Common

Similarity of Focus
Occupation to Associated
Occupation: 76

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Tools and Technologies	Exclusivity
Business function specific software	1
Computers	1
Content authoring and editing software	1
Cutting and crimping and punching tools	3
Data management and query software	1
Forming tools	2
Industrial trucks	10
Ladders and scaffolding	6
Lifting equipment and accessories	3
Power tools	2
Rough and finishing tools	5

Not all positions in these occupations will necessarily use all of the listed tools and technologies. The exclusivity rating is an indication of how unique the tool or technology is amongst all occupations. The maximum rating is 100. High scores indicate that only a small number of occupations use that tool or technology.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.